

Senator Jim Abeler
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Senate

State of Minnesota

VIA EMAIL ONLY

July 30, 2026

Chair Carol Olson
Direct Care and Treatment Executive Board
3200 Labore Road, Suite 104
Vadnais Heights, MN 55110

RE: Request for a CARE - Anoka Employee Transition Retention Program

Dear Chair Olson,

I'm writing to encourage the Direct Care and Treatment Board to establish a transition employee retention program for CARE–Anoka employees who will be moving to AMRTC.

These employees provide critical services, and retaining their expertise during this transition is essential to the success of both programs. I understand funding has already been appropriated to support the transition, and have been informed that similar employee retention programs have been implemented during previous CARE facility transitions.

I respectfully ask that DCT work with employee representatives to develop a retention plan that supports these dedicated professionals as they move into substantially different roles and work environments. Investing in the workforce during this transition will help preserve continuity of care, maintain staffing stability, and protect the state's significant investment in the AMRTC expansion.

Thank you for your consideration of this request. I appreciate your leadership and look forward to your response.

Respectfully,

A handwritten signature in black ink that reads "Jim Abeler". The signature is stylized with a large, looped "J" and a cursive "Abeler".

Jim Abeler

cc: Marshall E. Smith, Health System Chief Executive Officer, DCT (email only)
Carrie Briones, Legislative Director, DCT (email only)