

Education Related Mandates Adopted in the 2023 Session - DFL Education Plan	Bill	Description
Curriculum and Instruction		
Civics Credit Required in Grades 11 or 12	HF2497	Requires schools teach civics during grades 11 and 12 for credit toward graduation.
Personal Finance Credit	HF2497	Requires schools to teach personal finance in high school.
World's Best Workforce - Ethnic Studies/Anti-Racist	HF2497	Requires school districts to use a political definition for "anti-racist."
World's Best Workforce - Learning and Work Environments	HF2497	Requires learning environments meeting new state requirements.
World's Best Workforce - Identifying List of Resources and Curricula	HF2497	Requires districts to identify a list of "suggested" and "required" materials.
World's Best Workforce - Curriculum and Instructional Practices	HF2497	Adds new requirements on curriculum, learning and work environments.
Ethnic Studies - High School Course Offering	HF2497	Schools required to offer a course in ethnic studies.
Ethnic Studies - Elementary and Middle School Instruction Mandate	HF2497	Schools required to provide instruction in ethnic studies in elementary and middle schools.
Ethnic Studies - Instruction Aligned to State Standards	HF2497	Ethnic studies instruction must be aligned to state standards in ethnic studies.
Ethnic Studies - Local Needs Assessment	HF2497	Schools required to assess their local needs for ethnic studies instruction.
Ethnic Studies - Annual Evaluation	HF2497	Schools required to conduct annual evaluation on implementing new ethnic studies mandates.
Holocaust/Indigenous Genocide Curriculum	HF2497	Requires schools to include holocaust/genocide instruction in their social studies curriculum.
Holocaust/Indigenous Genocide Curriculum Parameters	HF2497	Specifies what topics must be included in the curriculum.
Holocaust/Indigenous Genocide Curriculum Aligned to State Standards	HF2497	Requires the curriculum to be aligned to state social studies standards.
Violence Prevention Training - Active Shooter Drills	HF2497	Districts mandated to provide one-hour of violence prevention training to students.
Violence Prevention Training Parameters	HF2497	Prescribes the details of the violence prevention training and instruction.
Achievement and Integration for Minnesota Plan Requirements (applies to AIM schools)	HF2497	Schools required to include new factors in their achievement and integration plans.
Evidence-based Reading Instruction	HF2497	Requires schools to provide instruction in evidence-based reading.
Evidence-based Reading Professional Development	HF2497	Schools required to provide professional development in evidence-based reading instruction.
Student Reading Screening	HF2497	Schools required to screen k-3 students twice per year in reading.
District student performance reporting	HF2497	Schools required to provide reading data on k-3 students each year to the state.
Progress Monitoring	HF2497	Schools must provide progress monitoring for k-3 students not subject to literacy screening.
American Indian Culture Classes (American Indian Education Programs)	HF2497	Districts providing American Indian Education mandated to provide American Indian culture and language classes.
Curriculum Policy	HF2497	Districts prohibited from maintaining curriculum integrity if the teacher uses material from a protected class of persons.

Discipline and Classroom Order		
Malicious and Sadistic Conduct Policy Mandate	HF2497	Requires districts to adopt policy on malicious and sadistic conduct.
Malicious and Sadistic Conduct Policy Prescribed	HF2497	Dictates the new policy applies to students, staff, contractors and must include disciplinary actions.
Malicious and Sadistic Conduct Policy Posting	HF2497	Requires policy to be posted throughout each building and distributed to staff, students.
Malicious and Sadistic Conduct Policy Discussion	HF2497	Requires discussion of policy with parents, staff, and contractors.
K-3 Students Dismissals Limited	HF2497	Prohibits suspensions of kindergarten to grade 3 students, except in very limited circumstances.
Nonexclusionary Disciplinary Policies Mandated	HF2497	Schools prohibited from suspending or expelling a student without first attempting nonexclusionary policies and practices.
Minimum Education Services for Suspended Pupils	HF2497	Districts required to allow suspended students to complete school work and receive full credit for work during a suspension.
Admission/Readmission Measures Required	HF2497	Specifies what must be included in an expelled student's plan for readmission to school.
Pupil Withdrawal Agreements Reporting	HF2497	Districts required to report pupil withdrawal agreements.
Accessing mental health services	HF2497	Districts required to provide parents information on mental health services for expelled students.
Discipline Complaint Procedure	HF2497	Districts required to have a complaint procedure for disciplinary outcomes.
Prohibit use of "exclusionary discipline" for attendance or truancy	HF2497	Prohibits schools from using "exclusionary practices" to address attendance or truancy.
Discipline Complaint Procedure Specifics	HF2497	Prescribes the details and procedures for the disciplinary complaints.
Recess Detention Limited	HF2497	Prohibits districts from denying recess to students except in very limited circumstances.
Recess Detention Parent Notification	HF2497	Schools required to notify parents if a recess detention is used.
Recess Detention Public Reporting	HF2497	Schools required to make public information on the use of recess detention.

Managerial Responsibilities		
Class Size Reporting	HF2497	Requires school districts to report average class size to MDE.
Compensatory Revenue Use Building Allocation	HF2497	Increases the mandate at the percentage of revenue that must be used at specific school sites.
Unemployment Insurance Benefit Cost Levy Prohibition	HF2497	Prohibits schools from using existing levy authority to cover the cost of UI benefits.

Unemployment Benefits for Hourly Workers - Summer Break	HF2497	Requires schools to pay UI benefits to previously ineligible hourly school workers.
E Learning Day Pay Mandated	HF2497	Requires schools to pay employees for work not performed during an E Learning Day.
E Learning Day Remote Work Option Mandated	HF2497	Requires schools to provide employees a remote work option during an E Learning Day.
Paraprofessional Training Mandated	HF2497	Schools required to provide at least 8 hours of training annually.
Paraprofessional Training Guidelines	HF2497	Specifies when the training must be completed and other details.
Paraprofessional Annual Certification to MDE	HF2497	Schools must certify each year to the state the completion of mandated training.
Paraprofessional Paid Preparation Time	HF2497	Schools provide paid orientation time for paraprofessionals assigned new students.
Early Childhood Program Staff Training Required	HF2497	Schools required to providing literacy training for staff in early childhood programs.
Literacy Lead Hired	HF2497	Districts required to hire or designate literacy leads to meet state mandates.
Literacy Incentive Aid Uses	HF2497	Districts must use literacy aid as prescribed by the state.
Educational Data Sharing - Tribal Nations	HF2497	Districts required to share educational data with tribal nations on Native American students.
American Indian Mascot Prohibition	HF2497	Districts prohibited (required to change) American Indian Mascots or Names.
Student Support Personnel Aid Use Mandated	HF2497	Districts required to use student support personnel aid as prescribed by the state.
School Library Aid Use Mandated	HF2497	Districts required to use school library aid as prescribed by the state.
Unionized preschool/prek teachers	HF2292	Districts required to hire preschool/prek teachers licensed by the state, which puts them in the teachers union.
Negotiated Items Mandated (class sizes, testing, and staff ratios)	SF3035	Districts required to include staff-to-student ratios, class sizes, and testing to collective bargaining topics.
E-Learning Days - Mandated Negotiation	SF3035	Districts required to negotiate E Learning Days with the teachers union.
Bargaining Unit Information	SF3035	Districts required to provide personal data on employees with collective bargaining units every 120 days.
Bargaining Unit Access to New Hires	SF3035	Districts required to provide paid time for new employees to meet with collective bargaining representative.
Paid Family Medical Leave Mandate	HF 2	Districts required to provide paid family medicated leave.
Paid Family Medical Leave Payroll Tax	HF 2	Districts required to pay the new paid family medical leave payroll tax.

Operational Control

Menstrual Product Access	HF2497	Requires schools to provide free menstrual products
Menstrual Product Placement	HF2497	Requires menstrual products in boys and girls bathrooms.
Opiate Antagonist Supply	HF2497	Requires schools to provide nasal anti-opioid medication.
Opiate Antagonist Placement	HF2497	At least two doses at each school site.
Active Shooter Drill Requirements	HF2497	Establishes state mandated criteria for active shooter drills.
Active Shooter Drill Protocols	HF2497	Establishes state mandated protocols on student participation.
Active Shooter Drill Prior Notice Required, and Opt Out	HF2497	Mandated parental notice prior to each active shooter drill and opt out provision.
VPK to Kindergarten Enrollment Mandate	HF2497	Mandates schools allow K-12 enrollment for out of district students attending the district's Prekindergarten program.
Gender Neutral Facilities-School Construction, Expansion, Remodeling	HF2497	Districts required to include plans for gender neutral bathrooms/locker rooms in planning for new construction or renovation.
School Library/Media Center Characteristics	HF2497	Prescribes the characteristics for school libraries and media centers.

Other Mandates

Teacher hiring and dismissals report	HF2497	Districts required to report hiring and firing of teachers based on race and ethnicity.
Charters subject to English Learner Program	HF2497	Charter schools required to comply with the English Learner law.
Reasonable Force Use Reporting	HF2497	Districts required to report to the state on the use of "reasonable force" to correct or restrain a student as allowed by law.